



KEBIJAKAN KESEHATAN DAN KESELAMATAN KERJA OCCUPATIONAL HEALTH AND SAFETY POLICY

PT. Hengjaya Mineralindo memprioritaskan kesehatan dan keselamatan pertambangan dan berkomitmen menerapkan system manajemen kesehatan dan keselamatan yang bertujuan untuk meningkatkan kinerja kesehatan dan keselamatan pertambangan.

PT. Hengjaya Mineralindo are committed to implementing, and continually improving, the health and safety management in order to improve the mine's occupational health and safety performance.

Visi Perusahaan/Company Vision

"Melalui penyelenggaraan yang terbaik dan dedikasi, menjadi perusahaan pertambangan nikel terdepan di Indonesia".
"Through best practice and dedication, become the leading Nickel mining company in Indonesia."

Misi Perusahaan/Company Mission

"Menciptakan nilai bagi para pemegang saham, pekerja, bisnis, serta rekan sosial melalui operasi yang aman dan bertanggung jawab".

" To create value for our shareholders, our employees, our business and social partners through safe and responsible operations".

Kami akan/We Will:

- Mematuhi semua peraturan perundangan dan peraturan internal Perusahaan yang berlaku terkait keselamatan dan kesehatan kerja;
Obey all Regulations and internal company rules related to occupational health and safety;
- Menetapkan dan menerapkan sistem manajemen K3 sesuai dengan standar sistem Manajemen keselamatan pertambangan (SMKP) dan ISO 45001:2018;
Determine and implement occupational health and safety management system standard in accordance with mine safety management system (SMKP) and other occupational health and safety management system such as ISO 45001:2018;
- Melakukan identifikasi bahaya dan penilaian resiko di semua aktifitas Perusahaan dan serta menerapkan pengendalian resiko ke tingkat resiko yang dapat diterima;
Conduct hazard identification and risk assessment for all company activities and determine risk controls to reduce risk to the accepted levels;
- Menetapkan tujuan dan sasaran keselamatan pertambangan dan mengevaluasi pencapaiannya secara berkala;
Determine occupational health and safety targets objectives and regularly evaluate their achievement;
- Membuat dan melaksanakan program kesehatan dan keselamatan kerja pertambangan dan keselamatan kerja operasi yang melibatkan seluruh karyawan dengan upaya mencegah insiden kesehatan dan keselamatan kerja yang termasuk penyakit akibat kerja;
Develop and implement mine occupational health and safety and operational safety program by involving all employees to prevent occupational health and safety incident including occupational illness;
- Membuat dan menerapkan prosedur kerja aman menyediakan dan menggunakan alat pelindung diri dan peralatan kerja serta memberikan dan mengikuti pelatihan dan keahlian yang sesuai;
Develop safe work procedures provide appropriate personal protective equipment and safe equipment and provide training and relevant competencies;
- Melaporkan bahaya tidak aman dan kondisi tidak aman dan menghentikan pekerjaan hingga tindakan perbaikan dilakukan;
Report unsafe events and conditions and 'stop the job' until corrective actions have been made;
- Melakukan peningkatan kesehatan dan keselamatan kerja secara terus menerus dengan mengevaluasi kinerja sistem manajemen kesehatan dan keselamatan melalui audit internal & eksternal dan menindaklanjuti ketidaksesuaian yang ditemukan;
Enforce continuous improvement by evaluating Health and Safety Management system performance through internal and external audits and follow up any non-conformances; and follow up un conformity

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9. Menerapkan prosedur tanggap darurat dan sarana sumber daya serta mengujinya secara berkala guna memastikan efektifitasnya.

Implement the emergency response and preparedness procedure and provide resources and regularly test to ensure their effectiveness.

Kebijakan ini harus ditinjau secara berkala di dokumentasikan diterapkan dan dikomunikasikan kepada seluruh karyawan, kontraktor, pengunjung serta pemangku kepentingan lainnya.

This policy must be reviewed regularly, documented, implemented and communicated to all employees, contractors, visitor and other stakeholders.

Jakarta, 24 Agustus 2024

PRESIDENT DIRECTOR



HM
PT. HENGJAYA MINERALINDO

JUSTIN WERNER

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