



KEBIJAKAN LINGKUNGAN ENVIRONMENTAL POLICY

PT. Hengjaya Mineralindo memiliki:

PT. Hengjaya Mineralindo has:

Visi Perusahaan/Company Vision

"Melalui penyelenggaraan yang terbaik dan dedikasi, menjadi perusahaan pertambangan nikel terdepan di Indonesia"

"Through best practice and dedication, become a leading Nickel mining company in Indonesia"

Misi Perusahaan/Company Mission

"Menciptakan nilai bagi para pemegang saham, pekerja, bisnis, serta rekan sosial melalui operasi yang aman dan bertanggung jawab"

" To create value for our shareholders, our employees, our business and social partners through safe and responsible operations "

PT Hengjaya Mineralindo, dengan komitmen yang tinggi, memotivasi serta melibatkan secara aktif manajemen dan karyawan disemua level dan jabatan untuk mewujudkan visi dan misi sebagai kerangka kerja dengan menerapkan secara konsisten Sistem Manajemen Lingkungan ISO 14001:2015, melalui pelaksanaan:

PT Hengjaya Mineralindo has a high commitment towards and actively involves its management, employees at all levels and positions to realize its vision and mission as a framework through consistently applying the Environmental Management System ISO 14001: 2015, through the implementation:

1. Identifikasi, pencegahan dan Pengendalian aspek dampak lingkungan, pelaksanaan perlindungan lingkungan dari polusi terhadap tanah air dan udara, konservasi energi, penggunaan sumberdaya secara berkelanjutan, pelaksanaan mitigasi dan adaptasi perubahan iklim, perlindungan keanekaragaman hayati dan ekosistem melalui pendekatan proses;
Identification, prevention and control of environmental Impacts, environmental protection and prevention of pollution of soil, water and air, energy conservation, sustainability of resource use, climate change mitigation and adaptation, protection of biodiversity and ecosystem through a process approach;
2. Menetapkan sasaran-sasaran lingkungan dan mengevaluasi kinerja pencapaian sasaran-sasaran tersebut, serta terus meningkatkan kinerja lingkungan dan mengevaluasi sasaran-sasaran sebagai jawaban terhadap perubahan kebutuhan dan harapan;
Set environmental objective and evaluate the performance of achievements of these objectives, and continue to improve environmental performance and evaluate targets as answers to changing needs and expectations;
3. Pemenuhan dan kepatuhan terhadap peraturan perundang-undangan serta persyaratan lain di Indonesia khususnya terkait lingkungan dan mengantisipasi melalui konsultasi terus-menerus dengan pihak yang berwenang, serta perubahan apapun di masa akan datang yang dapat mempengaruhi kelangsungan proyek;
Fulfillment and compliance with legislation and other requirements in Indonesia specifically related to the environment and anticipate through ongoing consultations with the authorities, as well as any changes in the future that can affect the continuity of the project;
4. Perbaikan berkelanjutan untuk peningkatan kinerja sistem manajemen lingkungan dalam setiap aspek operasional penambangan serta memelihara kompetensi personil secara terencana;
Continuous improvement to improve performance of the environmental management system in every operational aspect of mining and maintain planned personnel competence;
5. Memelihara informasi terdokumentasi dan mengevaluasi efektifitas sistem manajemen lingkungan secara berkala menyesuaikan dengan keadaan terkini;
Maintain documented information and evaluate the effectiveness of the Environment Management system periodically according to current state;
6. Melibatkan pekerja atau perwakilan pekerja dalam konsultasi dan turut berpartisipasi pada penerapan sistem manajemen lingkungan;
Involving worker or worker's representatives in consultations and participate in the implementation of environmental management system;
7. Mengkomunikasikan kinerja lingkungan secara terbuka, akurat dan transparan.
Communicating environmental performance openly, accurately and transparently.

Kebijakan ini akan ditinjau secara berkala, Salinan sah disebarluaskan dan tersedia untuk semua pihak berkepentingan dan akan dikomunikasikan, dipahami dan diterapkan baik oleh karyawan, kontraktor, pengunjung serta pemangku kepentingan lainnya.

This policy will be reviewed periodically, legal copies are disseminated and made available to all interested parties and will be communicated, understood and implemented by employees, contractors, visitors and other stakeholders .

Jakarta, 08 March 2022

PRESIDENT DIRECTOR

JUSTIN WERNER

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